

2017 to 2018 gender pay gap data reporting for Really Useful Products Ltd

Difference in mean hourly rate of pay	-6.5%
Difference in median hourly rate of pay	3.8%
Difference in mean bonus pay	-17.2%
Difference in median bonus pay	0%

	Male	Female
Percentage of employees who received bonus pay	3%	4%

The total bonus pay made by Really Useful Products in 2017-18 was £6,500 which was <1% of the total wage bill.

Employees by pay quartile	Male	Female
Upper quartile	81%	19%
Upper middle quartile	82%	18%
Lower middle quartile	79%	21%
Lower quartile	70%	30%

The overall full-pay relevant employee headcount split between male and female employees was male 77% and female 23%

Size of your organisation

Number of employees within your organisation 250 to 499

The information contained herein is confirmed as accurate by Mike Pickles, Chief Executive Officer, Really Useful Products Ltd.